



# H. A. W. C.

Housing Authority of Washington County  
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**Richard S. Keesecker**  
 Board Chair

**Tracy Salvagno**  
 Board Vice Chair

**James W. Brown**  
 Board Member

**Judith E. Ferro**  
 Board Member

**Mark Goldsmith**  
 Board Member

**Tim O'Rourke**  
 Board Member

**Robert Coblentz**  
 Board Member

**Richard Willson**  
 Executive Director

*Our mission is to provide decent, safe, affordable housing solutions that strengthen our community by focusing on local needs.*

October 20, 2011, 3:30 PM  
 319 E. Antietam Street  
 Chair - Richard S. Keesecker

I.	Welcome and Introductions	Keesecker	3:30
II.	Public Comments	Keesecker	3:32
III.	Review of Agenda	Keesecker	3:37
IV.	Consent Agenda	Keesecker	3:38
	A.	Minutes of the September 8, 2011 meeting	
	B.	Resolution 2011-35 "Change to Admin Plan - Cost Saving Possibilities" [page 3]	
V.	Goals	Willson	3:40
	A.	Board	
	B.	Executive Director	
VI.	Reports		4:05
	A.	Personnel Committee	Ferro
	B.	Marketing Committee	Ferro
	C.	Questions About Management Report	Willson
VII.	Strategic Plan Update (Beginning with Section IV.D.1)		4:20
VIII.	1 <sup>st</sup> Quarter Financial Report	O'Brien	4:35
IX.	Conflict of Interest	Keesecker	4:50
X.	Review upcoming meetings	Garrison	4:55
XI.	Adjourn Public Meeting		5:00
XII.	Executive Session		

Upcoming Meetings / Events:

- Board Meeting - November 10, 2011, 12:30 PM, Francis Murphy Senior Apartments
- Veterans Day - November 11, 2011, Office Closed
- Board Meeting - December 8, 2011, 3:30 PM, HAWC Office

☞ Items that will require a motion or vote. [Page references refer to the current month's Management Report]